

PERSON SPECIFICATION

Post: Trust/LAS Senior Clinical Fellow in Intensive Care Medicine

Clinical Director: Dr Roseanne Meacher

Chief of Service: Dr Helgi Johannsson

Attributes/skills	Essential	Desirable	Measurement
Qualifications	On GMC registered/ licensed Medical Practitioner	Full FRCA or equivalent	Application form,
Higher qualifications	FRCA, or equivalent or part thereof		
Relevant experience in specialty/Sub specialty	2 years of anaesthetics experience at CT1/2 or equivalent e.g. ACCS core training scheme 6 months ICU experience	>6 months ICU experience Acute Medicine experience	Application form, interview
Clinical skills	Competent at assessment of the acutely ill patient ALS, ATLS, ALERT, CCrISP Advanced airway skills	Competency at central and arterial line insertion	Application form, interview
Audit	Evidence of audit activity	Presentation of audit or poster presentation	Application form, interview
Academic achievements including research/publications	Evidence of involvement in academic activity	Publications, presentations	Application form, interview
Language	Fluent in English	Fluent in second language	Application form, interview
Communication Skills	Excellent communication skills Able to use IT effectively	Communication skills training, e.g. breaking bad news ECDL or equivalent	Application form, interview
Patient Focused Skills	Places patient at the centre of care		Interview, references

Reliability	Able to work reliably and be depended on to perform delegated tasks		Interview, references
Flexibility	Able to cope with fluctuating demands of service		Interview, references
Resilience	Resilient and able to cope with day to day stresses of medicine		Interview, references
Thoroughness	Pays attention to detail and has excellent documentation skills		Interview, references
Drive/Enthusiasm	Ability to take initiative and highlight and solve problems	Evidence of leadership in a previous project	Interview, references
Probity	Honesty, integrity, appreciation of ethical dilemmas. Must be able to demonstrate and model the key Trust values of respect, care, innovation, pride and achievement.		Interview, references
Physical requirements	Occupational health clearance for the role specified		Occupational health Interview
Team Work	Ability to work in team to a high level		Interview, references